

VACCINATION GUIDELINES FOR FLU AND COMMUNICABLE ILLNESSES/DISEASES

Statement of Policy:

Manor College is committed to improving and protecting the well-being of its community members, visitors, and volunteers. Due to the potential severity of the seasonal flu and communicable illness (such as COVID-19), Manor College strongly recommends and encourages all community members to get vaccinated.

Scope of Policy:

This policy applies to students, employees, independent contractors, and volunteers.

Administrative Guidelines:

- I. Guideline for annual flu vaccination
 - A. Routine annual influenza vaccination is recommended by the Centers for Disease Control and Prevention (CDC) for ALL persons aged 6 months and older who do not have contraindications. A licensed vaccine appropriate for age and health status should be used. Consult your primary doctor.
 - B. All Manor community members are strongly encouraged to receive the annual seasonal influenza vaccination in the fall.
 1. Employees who wish to share their vaccination status, should notify the HR Director of their vaccination status by November 15.
 2. Students who wish to share their vaccination status, should notify the Director of Health Services of their vaccination status by November 15.

- II. Guideline for a communicable illness vaccination (such as COVID-19)
 - A. All Manor community members are strongly encouraged to receive relevant communicable illness/disease vaccinations according to the recommendation of their primary physician. In particular it is important to receive the relevant vaccination prior to the start of the fall semester, as there are a larger number of new members of Manor's community starting each year.
 - B. All Manor community members are strongly encouraged to receive the COVID-19 vaccination as soon as possible when it becomes widely available.

1. Employees are encouraged to share their vaccination status and should contact the HR Director.
2. Students are encouraged to share their vaccination status and should contact the Director of Health Services.