

## **Threats or Acts of Violence Committed by a Student**

### Statement of Policy:

Manor College is committed to maintaining a safe and secure environment for students, faculty, staff and guests. The college prohibits all threats and acts of violence on its campus. The college encourages anyone who has been the subject of threats or violent behavior or who has witnessed such acts or behavior to immediately contact Manor College Public Safety.

Scope of Policy: This policy applies to students, faculty, and staff.

### Administrative Guidelines:

#### I. Manor Core Values:

A. Manor College **CARES** about our students and our community, evidenced by our core values:

Catholic Basilian Tradition of Community, Hospitality and a Global Vision of Humanity

Academic Excellence Through Personalized Education, Effective Teaching and a Belief in Lifelong Learning

Respect for the Dignity of Each Person

Experiences that Transform Our Students

Service to the Community

#### II. Definitions:

Violent behavior includes any behavior, whether intentional or reckless, that results in bodily injury to oneself or to another person and/or causes damage to property of another.

Threatening behavior includes any behavior, whether intentional or reckless, that may be interpreted by a reasonable person as intending to harm one's self or another person or property. Threats may be physical, verbal, or written and include communication through email, conventional mail, fax, texting, voicemail, telephone, or any other source or method of communication.

Violent or threatening behavior may include, but is not limited to:

- Physical assault upon a person;
- Threats to inflict physical harm;
- Possessing and/or carrying a firearm or other weapon while on Manor College premises as described by Manor College Policy No. PS 0102;

- Displaying a weapon or any object that could be interpreted to be a weapon in a threatening manner as described by Manor College Policy No. PS 0102;
- Using greater physical strength or size to intimidate another;
- Directing threatening language, hostile or abusive language toward another that communicates an intent to engage in violence and that would lead a reasonable person to believe that violent behavior may occur;
- Engaging in a pattern of bullying intended to intimidate another;
- Engaging in harassment and/or stalking behavior;
- Engaging in unwanted physical contact with another;
- Arson, vandalism, damaging or destroying the property of another.

### III. Protection from Abuse/Restraining Orders:

Protection orders are civil court orders that are intended to protect victims who have experienced or are in reasonable fear of physical violence, sexual assault or stalking by another individual.

All individuals who have a temporary or permanent Protection from Abuse Order or Restraining Order listing Manor College as a protected area must provide the Manor College Department of Public Safety with a copy of the order. Such individuals should keep a copy of the order on their person at all times. The Public Safety Department understands the sensitivity of this information and respects the privacy of the reporting person. Procedures are in place to maintain the confidentiality of the information however local law enforcement will be notified if, in the sole determination of the Public Safety Office, there is serious risk to person or property pursuant to this policy.

### IV. Penalties for Violation:

Any person who makes threats or engages in violent behavior while on Manor College property may be removed from the premises as quickly as safety permits. They may be required to remain off college premises pending the outcome of an investigation.

Any student who violates this policy may also be subject to disciplinary action in accordance with college policies and procedures and which include, but are not limited to official warning, probation, suspension or dismissal from the college, parent or guardian notification, and fines and/or restitution. Such behavior may result in criminal arrest and prosecution.

### V. Policy References:

A. Weapons Policy