

## **MANOR COLLEGE**

### **Student Concern Team**

The Student Concern Team (SCT) was established as a result of growing national trends on college campuses of mental health and substance abuse issues. To promote the safety and well-being of the college community, the Student Concern Team will address reports of distressed and disruptive behaviors.

#### **Mission**

In the Catholic tradition, Manor College has concern and respect for the dignity and well-being of all students, faculty and staff. Building on this tradition, the mission of the Student Concern Team is to address issues related to maintaining a safe and healthy learning environment for all members of the college community.

#### **Purpose**

The Student Concern Team is designed to receive reports and identify students who are exhibiting concerning behaviors that may affect the well-being of the student and/or members of the college community. The team will intervene with students when necessary by providing support and connecting them with appropriate resources.

#### **Membership**

The Student Concern Team is a multidisciplinary team made up of individuals from student activities, residence life, counseling services, security, and academics.

Members include:

- Director of Counseling (Team leader)
- Dean of Students
- Director of Student Engagement
- Assistant Director of Public Safety
- Director of Residence Life
- Faculty member

#### **Responsibilities**

The Student Concern Team will:

- Meet monthly (or as needed) during the academic year
- Gather information about distressed or disruptive student behaviors
- Review information and investigate reported distressed or disruptive behaviors
- Determine if the student should be interviewed to present the reason for concern and to discuss the situation
- Provide confidential support to students by offering on-campus or community resources
- Make recommendations to the Dean of Students regarding possible mandated psychiatric evaluation, involuntary withdrawal from the college, or disciplinary action
- Keep confidential records in the Counseling Office

**The Student Concern Team works within current college policies. It does not replace faculty classroom management, disciplinary actions by the Conduct Committee, or the response of Campus Security to incidents.**

### **How students are notified**

A letter from the Dean of Students

### **Possible Actions**

The Student Concern Team may recommend one or more of the following actions:

- no further action is needed
- gather additional information
- refer to College support resources
- refer to the Counseling Center
- refer to appropriate community resources
- mandate a psychiatric evaluation
- refer for disciplinary action

### **How to make a report to the SCT**

All members of the Manor College community are encouraged to report significant concerns about student behaviors by using the SCT Report Form. To report concerns:

1. Complete the SCT Report Form and return it to the Counseling Center or give it to a member of the Student Concern Team.
2. Complete the SCT Report Form electronically on the Counseling Center website.

### **What should be reported to the SCT**

- Behavior that regularly interferes with classroom environment or class management
- Deterioration in quality or quantity of work
- Becoming significantly more withdrawn or more animated
- Exhibiting significant depression, anxiety, or excessive moodiness
- Engaging in self-injurious behavior such as cutting or burning self
- Repeated substance abuse
- Intimidating or hostile behavior
- Strange or disorganized speech
- Strange behavior or beliefs
- Loss of touch with reality including delusional thinking or hallucinations
- Significant decline in personal hygiene or physical appearance
- Disturbing written or artistic expression of violence, despair, suicide, obsession with weapons, or obsessions with death.

**Note: Behavior that poses an imminent risk of danger to self or others must be reported immediately to campus security and 911.**

Examples of such behavior include, but are not limited to, threats of self harm, threats of sexual or physical harm to others, threats with a weapon, stalking, extremely bizarre behavior, alcohol poisoning, and drug overdose.

If this behavior occurs off-campus, it must be reported to local law enforcement or emergency services.

**Criminal behavior must be reported immediately to campus security.**

Examples of such behavior include theft, vandalism, sexual assault and physical assault. If this behavior occurs off-campus, it must be reported to local law enforcement.